

SUSTAINABILITY REPORT 2023 HIGHLIGHTS



Nature

Green Building

Prosperity Millennia Plaza received the highest level of “Platinum” award under WELL Certification



The Metropolis Tower attained the highest rating of “Platinum” under BEAM Plus EB Comprehensive Scheme



GHG Emissions & Energy Efficiency

- ↓ 38% GHG emissions¹
- ↓ 17% Energy consumption¹

Replaced a chiller set with energy-efficient model at The Metropolis Tower

Solar panels and rainwater collection systems are fitted at all wholly owned properties where spatially feasible

Water and Waste Management

- ↑ 98% rainwater capture and recycling²
- ↓ 8.5% water consumption from municipal supply²

Full implementation of regular incentivise waste recycling programmes for tenants’ participation



Building / Services

Award

The Metropolis Tower received Merit Award for Facilities Management in the Green Building Award 2023



Prosperity REIT highly commended in the RICS Hong Kong Awards 2023 “Facilities Management Team of the Year”



Tenant Wellness

3 properties have rooftop urban farm in place, total area expanded from 140m² to 165m²

Promote health lifestyle for tenants

- Prosperity Brisk Walk and Traditional Chinese Medicine Health Seminar
- Monthly wellness page on Tenant app “PREIT 808”

99% Tenant satisfaction rate

Indoor Air Quality

Prosperity Place accredited “Excellent Class”

Other wholly owned properties accredited “Good Class”



People

Occupational Health and Safety

Total training hours of Property Manager’s staff on health and safety issue > 2,000 hours

Zero work-related fatality and injury rate

Diversity, Equity & Inclusion

38% Female Directors

42% Female staff

Employee Development

Staff training hours > 350 hours

100% of the REIT Manager’s staff attended ESG related trainings

> 80% of the REIT Manager’s staff achieved professional ESG-related qualification

Employee Engagement
89% Employee satisfaction rate



Community

Giving Back to Society

“MORE THAN COFFEE” Program Collaborated with OCBC Hong Kong and The Evangelical Lutheran Church of Hong Kong (ELCHK), a series of events was organised to support the coffee barista dreams of underprivileged youths

Coffee Workshop and Bazaar

Participating youth polished their latte art and hand-drip coffee techniques and ran a bazaar to nurture their entrepreneurial spirit and creativity

Hong Kong Youth Latte Art Competition 2023

The youth participants have a chance to network with the professionals in the coffee industry and build up their confidence of becoming baristas as a career

Organised a Soft Meal workshop with ELCHK to promote the culture of soft meals for the elderly and community

Involving Our Staff

dedicating 500+ Volunteer hours

Achieved the “Hong Kong Volunteer Award – Top 10 Highest Volunteer Hour” under the category of corporate with less than 100 full-time employees



Received 10 years+ Caring Company logo, for the 4th consecutive year



9 years partnership with ELCHK (Corporate Partnership Award received in 2021)



Major Achievements & Recognition

Green Financing Initiative

First HK REIT to achieve 100% sustainability-linked financing

Increased the proportion of sustainability-linked interest rate swaps

Recognition

5-star performance rating, Green Star accreditation and an A grade public disclosure rating in GRESB 2023, for the 2nd consecutive year



Rated as “Low Risk” by Sustainalytics



FTSE EPRA Nareit Global Real Estate Developed Index Constituent



Corporate Member of Business Environment Council



Download 2023 Sustainability Report

1. Compare to year 2017
2. Compare to year 2022